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| **Thousand Oaks swim team**  Assistant Coach Application | *Please fill out entire application and email back to* [*president@thousandoaksotters.com*](mailto:president@thousandoaksotters.com) *by February 19, 2024* |

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| **Applicant Information** | | | | | | | | | | | | | | | | | | |
| Last Name | | |  | | | | | | First |  | | | | | | M.I. | Date |  |
| Phone | | | | | E-mail Address | |  | | | | | | | | | | | |
| Home Address | |  | | | | | | | | | | | | | | | | |
| Date Available | |  | | | | | | | | | | | | | | | | |
| Will you be unavailable at any point during the swim season due to vacations or other commitments? | | | | YES NO If yes, please explain and list the dates you will be unavailable | | | | | | | | | | | | | | |
| Will you be on a competitive swim team or take part in other sports this summer? | | | | | | YES | | NO | | If yes, will there be any conflict with being an Assistant Coach (e.g. attending all practices daily)? | | | | | | | | |
| **References** | | | | | | | | | | | | | | | | | | |
| *Please list at least one reference (other than a relative).* | | | | | | | | | | | | | | | | | | |
| Name |  | | | | | | | | | | | | | | | | | |
| Relationship |  | | | | | | | | | | Phone | |  | | | | | |
| Name |  | | | | | | | | | | | | | | | | | |
| Relationship |  | | | | | | | | | | Phone | | |  | | | | |
| Name |  | | | | | | | | | | | | | | | | | |
| Relationship |  | | | | | | | | | | Phone | | |  | | | | |
| **WORK EXPERIENCE** | | | | | | | | | | | | | | | | | | |
| Employer |  | | | | | | | | | | | Dates Employed | | |  | | | |
| Position |  | | | | | | | | | | | Supervisor | | |  | | | |
| Employer |  | | | | | | | | | | | Dates Employed | | |  | | | |
| Position |  | | | | | | | | | | | Supervisor | | |  | | | |
| Employer |  | | | | | | | | | | | Dates Employed | | |  | | | |
| Position |  | | | | | | | | | | | Supervisor | | |  | | | |

Please answer the following questions. (Handwritten or typed)

* Briefly describe your experience as a swimmer.
* What previous experience do you have that would be relevant to coaching?
* How would you handle athlete coaches who are chatting with each other and not focusing on the swimmers?
* What qualities do you believe will make you a good coach?
* What is your best advice for an 8 & under swimmer who just disqualified in his/her event?
* List any relevant certifications you hold. (Ex: USA Swim, Red Cross)

**2024 Assistant Coach Dress Code**

Swim Meets: All Coaches should wear shorts and a Thousand Oaks Otters team shirt to all meets.

Practice: When wearing a swimsuit at practice, Coaches will be required wear a full coverage suit (similar to team suit coverage). No two-piece suits, white, light colored, or see-through suits are allowed.

**Code of Conduct**

All Coaches are expected to behave in a professional manner while on deck or representing the Team and adhere to the following guidelines:

* Adhere to the USA Swimming Code of Conduct.
* Arrive on time for all practices and meets.
* Consistently display high standards of behavior and appearance.
* Treat all swimmers, parents, coaches and board members with respect and dignity.
* Treat all competitors and other conference team members with respect.
* Observe the authority and decisions of the officials or board members and only question those decisions in the appropriate manner.
* Use appropriate language. Use of profane or abusive language or obscene gestures will not be tolerated.
* No drinking of alcohol or use of tobacco products or illegal drugs or any substances banned by USA Swimming.

By signing this application, I agree to follow the Thousand Oaks Swim Team dress code and code of conduct. Please note that the Thousand Oaks Swim Board reserves the right to add, delete, or modify the Code of Conduct and/or Dress Code at any time.

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| Signature |  | Date |  |